



Youth Pastor

Full Time [Part Time considered]



St John's Church, St John's Hill, Woodbridge, Suffolk, IP12 1HS.
stjohnswoodbridge.org.uk

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01394 383162

Thank you for looking at this role of Children's and Families Pastor at St John's Woodbridge.

I'm Charles Trefusis, and I'm the vicar here at St John's Woodbridge and St Andrew's Bredfield. I am married to Kate and we came here 18 months ago.



The church is on a journey after hearing the verse from Isaiah 43v19, 'See, I am doing a new thing! Now it springs up; do you not perceive it?' As a part of this journey, led by God, we are now advertising for two roles: a 'Youth Pastor' and a 'Children and Families Pastor' to build on our existing volunteer led ministries.

St John's Woodbridge is a lively and spirit-filled church. We host and co-ordinate the New Wine Suffolk Network. We welcome people of all ages and backgrounds from across Woodbridge and beyond. You will find us a short walk from the centre of this wonderful riverside market town.

Discovering God and sharing the love of Jesus

This is an exciting time as we look to the future and the next chapter in the life of the church. Having grown over the past year, we have recently agreed a new Purpose (Discovering God and sharing the love of Jesus), Values (Welcoming, Loving, Prayerful, Community focused, and Growing in faith) and Vision.

As a part of that Vision, we are praying that by 2028 at St John's, we will have seen growth in our number of children, young people and families; specifically, that we will have vibrant and attractive children's and youth ministries with many new children, young people and their families coming to faith and being supported through the week, and that St John's is relevant to them.

We pray that God will give you a clear sense of calling whether to join us at this exciting time.

If you would like to arrange an informal chat about the role, please get in touch by calling me on 07878 460911 or email charles@stjohnswoodbridge.org.uk.



Job Description and Person Specification

Role: Youth Pastor

Employer: The PCC of St John's Woodbridge

Responsible to: The Vicar

Team: The successful applicant will be part of the wider St John's staff team, with a team of regular volunteers.

Contract: Full time (Part time considered)

Employment will be subject to satisfactory performance during a 3-month probationary period, as well as satisfactory references and DBS disclosure.

This post is for 3 years initially.

This is an exciting opportunity for an inspirational and enthusiastic senior leader to plan, develop and grow a rewarding ministry. This is a new and pioneering role to build on the existing volunteer-led youth ministry at St John's and strategically grow it with particular emphasis on mission, evangelism and outreach.

If appointed, you will be responsible for the strategic leadership and oversight, management and operation of St John's youth ministry for those in secondary school years 7-13 .

The Youth Pastor will foster relationships with other local agencies such as Just42 (just42.org.uk) to further the scope of the work, exploring and pioneering new outreach to young people in the area. Harnessing the potential of what is already in place they will have the vision and ability to grow and develop it into new and exciting areas.

Young people are at the heart of the vision of the church. The successful applicant will facilitate and enable young people in this area to come to know Jesus, grow in their faith and become disciples who make disciples.

Our aim is to establish attractive children and youth ministries, with many new children, young people and their families coming to faith, and being supported through the week, with St John's being relevant to them.



Aims and Objectives of the post

- To be responsible for and oversee the day-to-day leadership, management and operation of our outreach, pastoral care and development of our youth ministry for secondary school years 7-13.
- To grow and develop Sunday youth ministries.
- To develop, oversee, and support mid-week ministries.
- To grow, develop and manage volunteer-led youth ministry.
- To develop mission, evangelism and outreach to youth into the local area including through our schools' work.
- To collaborate with Just42 and, where appropriate, develop new resourcing ministry that has wide reaching impact in the community.



It is important that the Youth Pastor be released in their own gifting, style and leadership.

We want the successful applicant to be open to the Holy Spirit; proactive; take risks of faith; step out and be courageous with a vision rooted in their own heart and that of St John's Woodbridge as a whole.

Personal qualities

Faith:

- A committed and practising, evangelical charismatic Christian with a willingness to work within the authority and structure of the Church of England, become a full member of St John's Church and be supportive of the church's purpose, values, vision and gently charismatic ethos.
- A prayerful person, open to the Holy Spirit and one who holds to evangelical beliefs, rooted in scripture and teaching in matters of faith and conduct.

Personal qualities

- To have a passion working with young people, with a heart and a vision for Christian youth ministry and a desire for them to experience God's love personally and grow as disciples of Jesus.
- A pioneering self-motivated and enthusiastic person, able to work alone and with others.
- Ability to establish and develop relationships with people of all ages in the church and wider community as well as recruiting, training, equipping and supporting.
- A good sense of humour, enthusiasm and lots of energy!
- Emotionally and spiritually resilient.
- It is desirable that the successful applicant has a full driving licence.



Skills and experience

- Demonstrable gifting for working with youth in a Christian context, with previous experience (professional as opposed to solely voluntary).
- Well organised and proactive, able to take initiative and organise day to day tasks whilst being able to collaborate with and motivate others.
- To be willing to submit to guidance from those in positions of leadership.
- Good communication skills.
- Ability to establish and develop relationships with people of all ages in the church and wider community.
- The ability to see the big picture as well as small details thinking strategically, developing and implementing a strategy for children's ministry.
- Creative, a good administrator and with good IT skills (including the use of Microsoft 'Office' and social media).

Other Relevant Information

Hours: **39 hours per week including Sundays.**

The nature of the ministry necessitates that in some weeks you will work more hours and in others less. Evening and weekend work will be expected in the normal course of events.

Salary scale: **Up to £35,000 per annum** (depending on experience / qualifications) plus pension.

Annual Leave **The equivalent of 6 weeks per year, plus public holidays on a pro rata basis.**

Place of work The church office will be the normal place of work or at home by arrangement with the person to whom you report and equipment will be provided to enable you to fulfil your role.

Genuine Occupational Requirement There is a genuine occupational requirement that the person appointed is a committed practising Christian who is committed to the vision and values of St John's. The Employment Equality (Religion and Belief) Regulations 2003 Section 7.2 applies.

Support and training Mentoring, support and training is available for all staff members.

Further information and how to apply

If you would like to arrange an informal chat about the role, please get in touch by calling me on 07878 460911 or email charles@stjohnswoodbridge.org.uk.

To apply for this role, please complete the application form and return by email to the Vicar, Rev Charles Trefusis by midday on 25th March, 2024.

Interviews will be held at the start of the week of 8 April, 2024.

Start date September 2024, but subject to negotiation.

